

**NEW HIRE
TOTAL
COMPENSATION***
\$58,931.08

Additional Benefits Include:

- HR Online System
- Safety & Wellness Programs
- Employee Assistance Program
- National Discount Program

Supplemental Insurance | Supplemental Insurance is offered through Family Heritage. You are eligible up to \$150/month. This amount will vary depending on what you choose to enroll in.

\$1,800.00

Paid Time Off | Foltz Building includes 6 paid holidays eligible after 90 days) and one week of vacation (eligible after one year of service).

\$1,848.00

Pension & Profit Sharing | Foltz Building has a pension and profit-sharing plan to help with retirement. Also has a 401(k) plan that company funds to limits, subject to statutory limits.

\$3,800.00

Health Insurance | Foltz Building offers a competitive health care program for you and your family, paying 100% of health care for you and your family.

\$3,600.96

Government Program | Foltz Building pays taxes on your behalf towards mandated benefits: Social Security, Medicare, Federal and State Unemployment Insurance and Workers' Compensation. (The amount listed has not been reduced by any pre-tax contributions you make.)

\$7,482.12

Bonus Program | Foltz Building has a bonus program. If the company meets goals & requirements bonuses will be paid out at the end of the year. Bonuses are not guaranteed.

\$500.00

Pay | This is based on a pay rate of \$21/hour. 1,450 regular hours and 300 overtime hours. This can vary depending on season and job schedule.

\$39,900.00



Building Your Future.

Foltz Building is pleased to provide you with the following pay and benefits. All dollars shown represent annual rates based on current data and your benefits election as of April 1, 2021 projected over a 12 month period.

* All numbers are based on average of position

Reasonable measures have been taken to ensure this statement is an accurate estimate of your compensation, but it is not a guarantee of benefits or compensation.